

have a suggested hourly rate. As such, it is incumbent upon the physician to establish their own hourly rate.

The following **example**²⁹ illustrates one way to determine an hourly rate based on an individual’s gross annual income. A possible source for annual gross income could be from your annual income tax statement.

■ **The OMA does not recommend a standard, suggested hourly rate that applies to all physicians.**

Item		Calculation
A	Annual gross earnings	
	Annual gross OHIP payments (e.g. FFS, primary care, Specialist AFA/AFP models):	\$200,00
	Annual income from other sources (e.g., WSIB, stipends, salaries, alternate funding arrangements)	\$50,000
	Other annual income (e.g., uninsured third party billings)	\$50,000
	Total annual gross earnings:	\$300,000
B	Working days per year: (52 weeks x 4 days/week less 25 days of vacation and 10 statutory holidays)	168
C	Hours of work per day (paid hours/day) (9 hours in practice less 2 hours of unpaid non-clinical activity per working day)	7
D [=B x C]	Annual paid hours: (168 days x 7 hours/day)	1,176
E [=A / D]	Hourly rate: (\$300,000/1,176 hours)	\$255.10
F	Hourly rate – adjusted by OMA multiplier (2.70) (\$255.10 x 2.70)	\$689

Another **example** of determining an hourly rate is to use an average day’s income divided by the hours worked.

The examples cited in this *Guide* do not take the following into account: a physician’s training, experience, expertise, medico-legal and personal risks, plus opportunity costs, among other factors which could increase the complexity of the work.

²⁹ All figures used in the example are for illustration purposes only; members using this methodology should modify accordingly to reflect their average income, workday, working days/year, etc.

Patient Ability/Fitness to Operate Motor Vehicle

In Ontario, all drivers are required to meet basic medical and vision standards to operate a motor vehicle. This may result in requests from the Ministry of Transportation (MOT), via the patient, for a physician to provide a medical assessment, vision assessment, medical report and/or the completion of forms. The list below represents services that might be requested. If the services requested are required as evidence of disability so that the patient can be eligible for a benefit related to transportation (under any legislation, program or government), then the services are insured (including any necessary assessment), and the patient cannot be charged.⁴⁴

- **Example: A physician renders a general assessment and urinalysis in order to complete the drivers medical examination form. The OMA suggested fee is \$235.85 + \$7.15 + \$70.00 = \$313.00**

Forms:		2024 OMA Fee
	Drivers medical examination (form only)	\$70.00
Assessments:		
A007	Intermediate Assessment	\$102.50
A003	General Assessment	\$235.85
Axxx	Medical Specific Assessment	Fees vary
Axxx	Partial Assessment	Fees vary
A233	Ophthalmology Specific Assessment	\$155.80
Forms:		2024 OMA Fee
Visual assessments:		
A110 / A112	Periodic oculo-visual assessment (by a General/Family practitioner)	\$132.05
A115	Major eye examination	\$138.00
A237 / A239	Periodic oculo-visual assessment (by an Ophthalmologist)	\$152.85
G814	Orthoptic examination	\$67.50
Other services:		
G857/G436	Visual fields - kinetic (with permanent record) – technical and professional combined	\$51.75
G858/G432	Visual fields – static – technical and professional combined	\$110.75
G010	Urinalysis – without microscopy	\$7.15
-	Estermann visual fields testing (technical and professional combined)	\$115.00

The completion of any associated forms or reports (including follow-up forms/reports) would

⁴⁴ s.24(1), (1.1) paragraph 3(viii), O. Reg. 552 under the Health Insurance Act; <https://www.ontario.ca/laws/regulation/900552#BK9>

Consultations and Assessments – Psychiatry

Specific assessment with report to referring agency	\$384.00
Therapeutic supervision with any paramedical organization (health education, correction and other community resources)	\$366.00
Preparation and appearance before Advisory Review Board or Review Board – per ½ hour or major part thereof	\$193.00
Completion of forms/procedures dictated by the Mental Health Act	Independent Consideration
Certification procedures regarding management of estate	Independent Consideration

Suggested Fees for Uninsured Reports and Forms

The following list represents a sample of forms that exist in the public domain. The suggested rates are based on the average time and complexity of completing a typical form. As such, physicians may use their discretion in adjusting the fee charged on a case by case basis to better reflect the time and complexity of completing an individual form. For example, the fee charged may be based on the physician’s hourly rate.

For third party requested forms or reports, an appropriate assessment fee may be charged in addition to the fee charged for completion of the form/report, when the assessment is not medically necessary.

Uninsured Report Forms	Suggested Fee (For form only)
Completion of forms associated with patient physicals:	
Schools/Camps	\$33.75
Admission to day-care, preschool, university (including out of province and international universities)	\$33.75
Pre-employment certification of fitness/fitness clubs	\$44.75
Hospital/Nursing home employees	\$44.75
Completion of licensing forms/certificates:	
Drivers medical examination (form only)	\$70.00
Civil aviation medical examination report 26-0010E(001004)	Physician’s hourly rate

Uninsured Report Forms	Suggested Fee (For form only)
Sick notes and other work or school related forms/notes	
Sick notes (includes return to work/school notes)	\$23.50
Fitness to work notes ⁴⁸	Physician's hourly rate
Certificate of freedom from communicable disease	\$23.50
Other forms/certificates;	
CRA Disability Tax Credit Certificate (form T2201)	Physician's hourly rate ⁴⁹
Children's Aid Society (CAS) application for prospective foster parent	\$230.00
Medical certificate employment insurance sickness benefits INS5140	\$46.75
Miscellaneous insurance forms:	
Travel cancellation insurance form	\$150.00
Life insurance death certificate	Physician's hourly rate
Medical certificate for employment insurance compassionate care benefits	\$67.00

The following forms are specific to Statutory Accident Benefits Schedule claims. **An appropriate assessment fee may be charged** in addition to the insurance form/certificate fee when an assessment is necessary to obtain relevant information needed to complete the insurance form/certificate.

Uninsured Report Forms	Suggested Fee
Statutory Accident Benefits Schedule claims.	
OCF-3 Disability Certificate	\$240.00
OCF-18 Treatment Plan	\$255.00
OCF-19 Determination of Catastrophic Impairment	\$141.00
OCF-23 Treatment Confirmation	\$240.00

The Financial Commission of Ontario's (FSCO) "Professional Services Guideline"⁵⁰ outlines the maximum expenses payable by automobile insurers under the Statutory Accident Benefits Schedule (SABS) for the services provided by health care professionals/providers listed in the Guideline. The SABS Guideline **does not apply to physicians** (physicians were excluded from the Guideline). Therefore, the amounts payable are to be determined and agreed to by both parties involved and are not subject to the maximum rates listed in the Guideline.

48 The fee for a "sick note \$23.50" above is intended to be a brief note. Fitness to work represents a more comprehensive service that might require a detailed explanation about a patient's current capabilities and ongoing management, in the context of being fit for employment. It is suggested that the minimum fee is \$50.00.

49 Suggested minimum fee of \$150.00

50 <https://www.fsrao.ca/professional-services-guideline>